

CITY OF LOS ALAMITOS

3191 Katella Ave.
Los Alamitos, CA 90720

REVISED AGENDA CITY COUNCIL SPECIAL MEETING

Tuesday, January 14, 2020 – 6:00 p.m.

I, Richard Murphy, as Mayor of the City of Los Alamitos, do hereby call a special meeting of the City Council of the City of Los Alamitos, to be held at the time and place listed above to discuss the matters listed below.



Richard Murphy, Mayor of the City of Los Alamitos

NOTICE TO THE PUBLIC

This Agenda contains a brief general description of each item to be considered. Except as provided by law, action or discussion shall not be taken on any item not appearing on the agenda. Supporting documents, including staff reports, are available for review at City Hall in the City Clerk's Office or on the City's website at www.cityoflosalamitos.org once the agenda has been publicly posted.

Each matter on the agenda, no matter how described, shall be deemed to include any appropriate motion, whether to adopt a minute motion, resolution, payment of any bill, approval of any matter or action, or any other action. Items listed as "for information" or "for discussion" may also be the subject of an "action" taken by the City Council at the same meeting.

Any written materials relating to an item on this agenda submitted to the City Council after distribution of the agenda packet are available for public inspection in the City Clerk's Office, 3191 Katella Ave., Los Alamitos CA 90720, during normal business hours. In addition, such writings or documents will be made available for public review at the respective public meeting.

It is the intention of the City of Los Alamitos to comply with the Americans with Disabilities Act (ADA) in all respects. If, as an attendee, or a participant at this meeting, you will need special assistance beyond what is normally provided, please contact the City Clerk's Office at (562) 431-3538, extension 220, 48 hours prior to the meeting so that reasonable arrangements may be made. Assisted listening devices may be obtained from the City Clerk at the meeting for individuals with hearing impairments.

Persons wishing to address the City Council on any item on the City Council Agenda will be called upon at the time the agenda item is called or during the City Council's consideration of the item and may address the City Council for up to three minutes.

1. CALL TO ORDER

2. ROLL CALL

Mayor Murphy
Mayor Pro Tem Chirco
Council Member Grose
Council Member Hasselbrink

3. SPECIAL ORDER OF THE DAY

A. Interview Applicants for the City Council Vacancy (City Clerk)

The City Council will be interviewing candidates and making an appointment to fill the current City Council vacancy. The term will end November 2020.

Recommendations:

1. Interview the following candidates for City Council (listed alphabetically):

Tanya Doby Alex Duran
2. Appoint a candidate to fill the current Council vacancy by roll call vote; and,
3. Direct the City Clerk to issue the Oath of Office.

B. Building Future Fiscal Sustainability Program Update (Finance)

The City of Los Alamitos is at a financial crossroads. Future revenue and expenditure projections will require reduction of services, raising taxes, raising fees or a combination of such. As a result, the City developed a 10-20 year financial plan that shows the City must take extraordinary measures to mitigate projected budget deficits and loss of existing cash balances. The challenge facing the city is a projected structural deficit growing from \$1.4M in 2020-21 to over \$3.4M in 2027-28. The deficit is projected to top out at about \$3.7M in 2031. In late 2018, the City proactively focused on developing a plan for "Building Future Fiscal Sustainability".

As a part of the City's Fiscal Sustainability process, critical choices were explored that enable the ability to act timely to avoid or minimize cuts to city services and ensure the City's long-term financial stability. City staff worked closely with the Budget Standing Committee to identify, review and evaluate cost cutting and revenue enhancement options available to the City. The options identified were presented to City Council on August 19, 2019.

A key part of this effort involved the opportunity to engage with the community in order to provide information and obtain feedback. Over a dozen community engagement meeting have been held to date. Constructive feedback along with city service priorities were identified based on input from hundreds of residents. Another critical item was to obtain direct feedback from registered voters, which included conducting of a statistically reliable community survey, which was completed in November.

Recommendations:

1. Provide feedback and direction to staff on building fiscal sustainability evaluation items; and,

2. Provide direction for the next City Council Workshop scheduled for February 3, 2020, if necessary.

4. CLOSED SESSION

A. PUBLIC EMPLOYEE APPOINTMENT

Pursuant to Government Code Section 54957

Title: City Manager

B. CONFERENCE WITH LABOR NEGOTIATORS

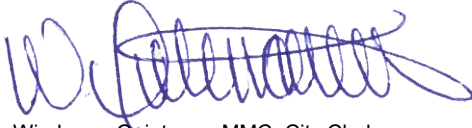
Pursuant to Government Code Section 54957.6

City designated representative: Michael Daudt, City Attorney

Unrepresented employee: City Manager

5. ADJOURNMENT

I hereby certify under penalty of perjury under the laws of the State of California, that the foregoing Agenda was posted at the following locations: Los Alamitos City Hall, 3191 Katella Ave.; Los Alamitos Community Center, 10911 Oak Street; and, Los Alamitos Museum, 11062 Los Alamitos Blvd.; not less than 24 hours prior to the meeting.



Windmera Quintanar, MMC, City Clerk

Date: January 10, 2020

City of Los Alamitos

CITY COUNCIL AGENDA REPORT

MEETING DATE: January 14, 2020

ITEM NUMBER: 3A

To: Mayor Richard D. Murphy & Members of the City Council

Presented By: Windmera Quintanar, MMC, City Clerk

Subject: Interview Applicants for the City Council Vacancy

SUMMARY

The City Council will be interviewing candidates and making an appointment to fill the current City Council vacancy. The term will end November 2020.

RECOMMENDATIONS

1. Interview the following candidates for City Council (listed alphabetically):

Tanya DobyAlex Duran
2. Appoint a candidate to fill the current Council vacancy by roll call vote; and,
3. Direct the City Clerk to issue the Oath of Office.

BACKGROUND

On December 16, 2019, Warren Kusumoto resigned from his position on the City Council. At its December 21, 2019 special meeting, the City Council voted to fill the vacancy by appointment as allowed by Government Code (GC) Section 36512 and Section 502 of the City Charter. Appointment to fill the vacancy must occur within 60 days of the date of resignation, which will be February 14, 2020. If an appointment is not made within 60 days, the City Council must call a special election to fill the vacancy, which must be held on the next established election date not less than 114 days from the call of the special election.

Per the Los Alamitos City Charter, since the unexpired term has more than two years remaining the City Council voted to appoint until the next General Municipal election, November 3, 2020. The City Council directed the City Clerk to accept applications for the vacant position. A notice advertising the vacancy and the application were posted on the City's website, sent to the local newspapers, and posted on the City's social media sites. Upon successful submittal of a cover letter, application, and resume, the City Clerk

verified the applicants were registered voters with the Orange County Registrar. Interview questions were sent to each applicant upon verification.

Districts

The City's first District Election will occur on November 3, 2020. Appointment of this vacancy will be at-large until November 2020.

At its December 21, 2019 special meeting, Council directed staff to bring forward an Ordinance that would change the District sequencing to add District 2 in 2020. Staff has prepared an Ordinance per Council's direction that will be introduced for first reading at the January 21, 2020 regular meeting. Once this Ordinance is adopted, Districts 1, 2, and 3, will be up for election at the November 3, 2020 General Municipal Election, with the remaining Districts 4 and 5 being contested in 2022.

DISCUSSION

Two applications have been received for the City Council vacancy. After interviewing candidates, the City Council may appoint a candidate to fill the City Council vacancy or defer the matter to another time. If an appointment is made, a roll call vote is required.

FISCAL IMPACT

None.

Submitted by: Windmera Quintanar, MMC, City Clerk

Attachments:

- 1. Interview Questions*
- 2. Tanya Doby – Cover Letter, Application, Resume*
- 3. Alex Duran – Cover Letter, Application, Resume*



City Council Interview Questions

January 14, 2020 – 6:00 p.m.

These questions are intended to start a dialogue between the Council and applicant in an interest to best serve the City. Additional questions may arise based on your responses. Verified applications will have 30 minutes to address the City Council. Interviews are open to the public and will be televised.

- Please provide an opening statement to introduce yourself and your involvement in the community.
- What do you believe is Los Alamitos' biggest issue?
- What do you think is the best thing about Los Alamitos?
- What is your position on fiscal responsibility and budget surplus?
- What are your long-term strategies/ideas for the City?

TANYA DOBY

HR Professional

CONTACT

PHONE:

[REDACTED]

ADDRESS:

[REDACTED]

Los Alamitos, CA 90720

EMAIL:

[REDACTED]

Dear Appointment Facilitator,

I'm contacting you regarding your posting for the City Council Seat opening listed on your website. My interest in this position stems from my belief that I have the right combination of relevant community experience, communication skills, and high levels of organization that make me a superb candidate.

To date I feel my strongest abilities are:

- Increasing employee retention by rigorously maintaining a positive work environment
- Developing targeted outreach recruitment programs and trainings to recruit and train the best talent and meet all departmental hiring requirements
- Creating and presenting employee and manager trainings to communicate job expectations and facilitate team building
- Bringing fun, charisma and humor to the City experience

I consider myself to be a dedicated and dependable individual who possesses excellent verbal and written communication skills. I am confident that a deepened relationship with our City would be mutually beneficial, as my educational background, HR experience, and qualifications would make me a perfect fit for your City Council position and would also allow me to refine my skills in a new working environment.

In closing, I would like to thank you for your time and attention, and I hope to have the chance to discuss the opening with you in person.

Sincerely,

Tanya Doby

Enclosure



CITY OF LOS ALAMITOS

(date stamp)

3191 Katella Ave., Los Alamitos CA 90720
(562) 431-3538 <http://cityoflosalamitos.org>

CITY COUNCIL APPLICATION

Interested parties must submit cover letter, application, and resume to the City Clerk's office no later than **5:00 p.m. on Wednesday, January 8, 2020.**
Postmarks will not be accepted.

Applicant's Name Tanya D. Doby

Registered Voter's Address [REDACTED] Los Alamitos, CA 90720

Home Telephone: [REDACTED] Cell Phone: [REDACTED]

E-mail: [REDACTED] Years Lived in Los Alamitos 6

Previous service on any Commission/Board/Council? ☒ Yes ☐ No

If Yes, which C/B/C? PARKS & RECS Commission When? Currently

Are you available to attend evening meetings? YES

Do you presently contract any services or are you otherwise employed by the City? ☐ Yes ☒ No

If so, what is the nature of the contract or employment?

Please describe how your qualifications and skills would benefit the City Council:

As a resident, parent, small business owner and commissioner,
I offer several different perspectives. I also have
an HR and consulting background which allows me to
both speak to and listen to people of all types of
diverse backgrounds and schools of thought.

Please describe your educational background and list any professional or vocational licenses/certificates:

I have a BA from Cal State University Long Beach.

Date

1/3/2020

TANYA DOBY

PROFILE

Charismatic HR Professional with extensive experience in employee training, coaching and full cycle hiring. Talented HR Manager with expertise in helping employees and managers with targeted business objectives while incorporating creative leadership skills. Proficient at organizing trainings, professional development and team building initiatives to cement goals and drive competitive growth. Organized and authentic with strong communication and collaboration skills. Committed professional with a strong record of achievement in a wide range of HR areas including pay scales and compensation, policies and procedures, recruitment and development, performance management and incentives, employee relations and conflict resolution.

CONTACT

PHONE:

[REDACTED]

EMAIL:

[REDACTED]

HOBBIES

Volunteering
Reading
Baking
Puzzles

EDUCATION

California State University Long Beach

August 1997 – May 2005

B.A. Speech Communications

WORK EXPERIENCE

Ray Roberts Realty, Inc *HR Consultant*

2018–Present

Review and execute all employee evaluations with an emphasis on employee growth and job mastery. Provide input on employee promotions and disciplinary responses. Created and implemented new Employee Handbook with current and relevant information. Provide various other trainings upon request (IIPP, Manager Training, etc.)

The Anchored Rose Print Shop *Owner*

2014–Present

Source and cultivate new business. Provide design help and solutions for large and small organizations. Balance cost effectiveness with exceptional production.

YMCA of Greater Long Beach *HR Generalist / Hiring Coordinator*

2005–2010

Recruited, hired and trained all afterschool line staff and supervisors for 12 sites. Assisted in aligning staff growth and development with Association policies and procedures. Provided HR support across several Branches and the Association.

SKILLS

Excellent written and verbal communication with attention paid to discretion and tact

Excellent time management skills with a pronounced ability to multi-task and reprioritize

Fantastic and charismatic trainer and coach with an innate ability to work with all levels of management

Extensive experience with full cycle hiring and placement

Proficiency in Microsoft Office Suite of applications

Internet and Social Media savvy

December 30, 2019

Dear Mayor Richard Murphy, Mayor Pro Tem Mark Chirco and City Council Members, Dean Gross and Shelley Hasselbrink-

Please consider appointing me for the vacancy on the City Council. My name is Alex Duran and I live at [REDACTED] Los Alamitos, CA 90720. I have resided in Los Alamitos for 8 years. I currently hold the position of Vice Chair for the Commission of Parks, Recreation and Cultural Arts, as well as PTA Chairperson for Special Education at Lee Elementary School, which is part of the Los Alamitos School District.

I have more than 25 years of experience in Security Management and Public Safety. I am currently the Vice President of Operations for a company that provides teams of Public Safety, Cleaning and Homeless Outreach Ambassadors in 85 cities throughout the country. In this role I work with Board Members of Business Improvement Districts, local Police and Fire Departments as well as all levels of City Government. My experiences in this field have taught me that there is never enough money to do everything on the wish list, that not everyone agrees all the time and that sometimes doing what's right for the city is not always popular. I am an open-minded person and believe listening to all view-points is vital to have a complete understanding of a situation. My job is flexible enough for me to be able to make the time commitment needed to serve on the Los Alamitos City Council.

I would welcome the honor and privilege of working with you and serving our city, which I am proud to call my home. I believe that my background and experience make me well qualified for this position. Thanks for your consideration.

Sincerely,

[REDACTED]

Alex Duran



CITY OF LOS ALAMITOS

3191 Katella Ave., Los Alamitos CA 90720
(562) 431-3538 <http://cityoflosalamitos.org>

RECEIVED
CITY OF LOS ALAMITOS

2020 JAN -2 PM 4:09

CITY COUNCIL APPLICATION

*Interested parties must submit cover letter, application, and resume to the City Clerk's office no later than **5:00 p.m. on Wednesday, January 8, 2020.** Postmarks will not be accepted.*

Applicant's Name Alex Duran

Registered Voter's Address [REDACTED] Los Alamitos, CA 90720

Home Telephone: [REDACTED] Cell Phone: [REDACTED]

E-mail: [REDACTED] Years Lived in Los Alamitos 8

Previous service on any Commission/Board/Council? ☒ Yes ☐ No

If Yes, which C/B/C? Parks, Recreation and Cultural Arts When? 3/2018 - Present

Are you available to attend evening meetings? Yes

Do you presently contract any services or are you otherwise employed by the City? ☐ Yes ☒ No

If so, what is the nature of the contract or employment? N/A

Please describe how your qualifications and skills would benefit the City Council:

I have 25 years of experience in security and public safety. I currently manage teams that provide,
clean, safe and homeless outreach services to 85 cities. In this role I work directly with local police
and fire departments as well as all levels of city government. This experience will make me an asset
to the community

Please describe your educational background and list any professional or vocational licenses/certificates:

I have a B.A in Business Administration and I am a member of ASIS International, International
Downtown Association and InfraGard. I also have a Guard Card for the state of California.

[REDACTED]

Signature

12/30/2019

Date

Alex Duran



Career Summary

An effective leader, able to motivate teams to perform at their best by providing excellent service and developing ongoing, profitable client relationships. I possess a considerable amount of knowledge in Operations, Budget and Forecasting, Profit & Loss Analysis and Contract Negotiations. I have strong presentation skills and capable of delivering quick solutions to the marketing challenges.

GOVERNMENT ORGANIZATIONS

City of Los Alamitos: 03/18 – Present

Vice Chairman, Commissioner Parks and Recreation

It is my honor to serve as the Vice Chairman of the Commission of Parks, Recreation and Performing Arts for the City of Los Alamitos providing oversight to everything from day camp, senior lunch program as well as all aspects of the city's fifteen parks.

PROFESSIONAL EXPERIENCE

Streetplus, Los Angeles, CA: 04/18 – Present

Vice President of Operations:

Responsible for overseeing Clean, Safe and Homeless Outreach operations throughout the U.S. Responsible for selecting, training, coaching, counseling, and disciplining managers. Instrumental in overseeing financials, human resources investigations and interacting daily with customers, as well as city officials to ensure that all expectations are being met. Performing on-sight inspections of each location to ensure quality.

PROFESSIONAL EXPERIENCE

SOS Security Inc., Santa Monica, CA: 08/09 – 4/18

Vice President of West Coast Operations:

Provided delivery of 16,000 weekly hours of high end quality customer service to 85 clients at various locations throughout Washington, Oregon and California. Managed a team of twenty-five off duty police officers for Executive Protection Events. Supervised Seventeen Branch Managers to support and meet contractual requirements for multi-vertical portfolio. Analyzed operational and financial performance and was recognized in 2014 for having the lowest cost per client in the country, and lowest non-billable overtime in the country in 2013 and 2014.

Areas of Expertise

- ✓ High level contracts management
- ✓ Security & safety assessment and planning
- ✓ Revenue, Profit and market share growth
- ✓ Budgeting, planning and forecasting
- ✓ Team building, coaching and counseling

Personal Skills

- ✓ Dedication
- ✓ Attention to detail
- ✓ Ability to cope and work under pressure
- ✓ Ability to work as part of a team
- ✓ Ability to multi-task and manage conflicting demands
- ✓ Ability to prioritize tasks

Certificates & Licenses

- ✓ BA in Business Administration
- ✓ California Guard Card

Contact Information

Alex Duran

Los Alamitos, CA 90720

Phone:

Email:

Alex Duran

Oakwood Worldwide, Los Angeles, CA

02/91 – 08/09

Asset Protection Manager for Western United States and Pacific Rim:

Coordinate and supervise the security operations of 50 locations in the Western United States and 15 locations in Asia. Developed and implemented a variation of the COMSTAT program. This program was the first of its kind for apartment communities which addressed and responded to safety and criminal needs of each location. Prepared and implemented the Post Orders as well as the Emergency Procedures for each location. Hosted annual Security Officer Training Seminars for all security officers in a classroom setting for instruction, review policies, procedures and state laws concerning all aspects of security operations. Prepared detail reports on a bi-annual basis through site inspections, as well as investigations involving internal theft and employee misconduct. Insured that the properties were in compliance with state and company policies and procedures. By performing these duties twice, a year, I was able to successfully uphold the safety standards required for the company and reduce property losses by insuring that each location was complying with policies and procedures as well as inventory procedures. Recognized by the Executive Committee for reducing criminal activity as well as internal theft at each location. Received the "Skillet Award" for handling Human Resource issues and reducing property losses within the Home Services Division.

City of Los Alamitos

CITY COUNCIL AGENDA REPORT

MEETING DATE: January 14, 2020

ITEM NUMBER: 3B

To: Mayor Richard Murphy & Members of City Council

Via: Les Johnson, Interim City Manager

From: David D. Cain, Fiscal Sustainability Manager

Subject: Building Future Fiscal Sustainability Program Update

SUMMARY

The City of Los Alamitos is at a financial crossroads. Future revenue and expenditure projections will require reduction of services, raising taxes, raising fees or a combination of such. As a result, the City developed a 10-20 year financial plan that shows the City must take extraordinary measures to mitigate projected budget deficits and loss of existing cash balances. The challenge facing the city is a projected structural deficit growing from \$1.4M in 2020-21 to over \$3.4M in 2027-28. The deficit is projected to top out at about \$3.7M in 2031. In late 2018, the City proactively focused on developing a plan for “Building Future Fiscal Sustainability”.

As a part of the City’s Fiscal Sustainability process, critical choices were explored that enable the ability to act timely to avoid or minimize cuts to city services and ensure the City’s long-term financial stability. City staff worked closely with the Budget Standing Committee to identify, review and evaluate cost cutting and revenue enhancement options available to the City. The options identified were presented to City Council on August 19, 2019.

A key part of this effort involved the opportunity to engage with the community in order to provide information and obtain feedback. Over a dozen community engagement meeting have been held to date. Constructive feedback along with city service priorities were identified based on input from hundreds of residents. Another critical item was to obtain direct feedback from registered voters, which included conducting of a statistically reliable community survey, which was completed in November.

RECOMMENDATIONS

1. Provide feedback and direction to staff on building fiscal sustainability evaluation items; and,

2. Provide direction for the next City Council Workshop scheduled for February 3, 2020, if necessary.

BACKGROUND

The City of Los Alamitos has been proactively developing a long term fiscal sustainability process to help identify ways the City can maintain City services utilizing ongoing revenues to cover ongoing costs. With realistic revenue assumptions, growing deficits are forecasted with a cumulative deficit of \$41.5M at the end of 2033-34. There are various reasons for these projected deficits, including rising cost for staffing (minimum wage, pension and health care), utilities, insurance, contract services, equipment, vehicles and deferred maintenance. Maintaining the present course will quickly erode and deplete City reserves that will create financial instability in the near future. If services are to be reduced, staff will work closely with City Council to prioritize the service cuts in order to minimize impacts to the community, most financial efficacy and retain our small town quality of life. This will be a tough journey and arduous process, and there will be no “one-size fits all option.”

City Council and staff are committed to ensuring Los Alamitos retains its small town character, focusing on its important heritage, size and location, as well as ensuring the City remains a safe and welcoming place to live, work, visit and play. The City launched the “Building Future Sustainability” program last year to strategically address the financial challenges ahead and ensure these commitments continue to be met.

Past and current efforts have and continue to focus upon being innovative with City revenues through economic development (new hotel and relocation of Epson), achieving full cost recovery, utilizing grants, as well as managing wise investments. Importantly, we have been innovative and thoughtful with City expenditures through establishing lower tiered pension and salary schedules, using contract service providers where appropriate, and reducing staffing and programs wherever possible without negatively affecting services.

Over the last year, City staff worked closely with the Council Budget Standing Committee to review all the pros and cons of cost cutting and revenue enhancement opportunities. This effort resulted in 21 items being presented to the City Council at the meeting of August 19, 2019. The process of proactively engaging the Community through community meetings along with a community survey was essential in order to gauge the residents’ priorities, before making any specific formal recommendations to City Council for reductions to City services or proposing revenue enhancement options to address the budget challenges ahead.

The workshop will provide a summary of the community stakeholder engagements, survey results, and an overview of potential service cuts and revenue enhancement measures. We value the open dialogue and appreciate the willingness to discuss ideas, concerns, opportunities, and especially how we can work together for beneficial outcomes for our community.

DISCUSSION

Over the last 18 months, city staff and elected officials have been pro-actively working on the “Building Future Fiscal Sustainability” plan. The following represents the various steps taken:

October 2018:	Development and Review of 10 year financial plan
November 2018:	Budget and Fiscal Sustainability Calendar
January 2019:	Discussion of Financial Solutions and Policy Department Sustainability
February 2019:	Discussion on the pros and cons of potential gap closures and Development Services Department Sustainability
March 2019:	Discussion of revised 15 year forecast and Recreation and Community Services Department Sustainability
April 2019:	Discuss on 2019-20 budget and closing budget gap of half-million dollars
May 2019:	Discussion of 7-year Capital Improvement Program and Fiscal Year 2019-20 budget gap closure measures
June 2019:	Adoption of the 2019-20 Operating Budget
July 2019:	Discussion of Community Survey of Priorities and holding Community Meeting soliciting feedback
August 2019:	Review of the pro and con list of cuts and enhancements at both the Budget Standing Committee and regular City Council Meeting
September 2019:	Review of Unaudited Financial Results of Fiscal Year 2018-2019 and General Fund Reserve Policy Designations / Begin Community Engagement Meetings
October 2019	Continue Community Engagement Meetings
November 2019	Budgetary impact of changes regarding the School Resource Officer / FM3 Registered Voter Community Survey
December 2019	Results of Voter survey / Additional Community Engagement meeting including the planning commission and community seniors

Community Meetings and Registered Voter Survey

Staff took the months of September through January to commence a proactive public outreach program and voter polling to gauge the Community’s priorities related to city services and programs. In addition, a number of potential service reduction and revenue enhancement options were explained to the community. Information was updated and posted to the city website and other social media locations. City Staff held a number of community meetings including:

- Five formal community meetings (Community Center and local parks)
- Presentations to the Planning, Traffic and Recreation Commission members
- Other Outreach efforts included:

- Chamber of Commerce Breakfast
- Kiwanis and Rotary Clubs
- Senior Club
- City Employee Groups

Statistically reliable registered voter survey conducted November 2019

The Los Alamitos Community Voter Satisfaction Survey intended to employ a methodology that would provide the City with a statistically reliable understanding of its residents' (voter) satisfaction, priorities, and concerns related to services and facilities provided by the City. The survey was critical for two main research reasons. The first is to use the survey as a community needs assessment and performance measurement tool. That is, the survey is an opportunity to identify residents' needs and priorities, measure how well the City is performing in meeting those needs through existing services and facilities, and gather data on a variety of quality of life issues.

The City was also interested in exploring voters' willingness to support a local revenue measure to provide additional funding for city services. In short, the goal is to assess the feasibility of placing a revenue measure on the ballot in 2020 and, if feasible, determine how best to structure a measure for voter approval. The results of the survey will provide City Council and staff with information that can be used to make sound, strategic decisions in a variety of areas including services improvements and enhancements, measuring and tracking internal performance, budgeting, policy, planning, and community engagement.

The overall results of the registered voter survey will be presented by the consultant team who performed the survey (FM3) during the January 14, 2020 City Council Workshop. In summary, the survey results show there is strong support to maintaining current service levels and for a local one-cent sales tax adjustment, while maintaining local control of public safety and other city services. The survey represents support for a sales tax increase exceeds other taxing options. Of the other options, only a TOT increase looks like a viable path for the future. A TOT increase does not address the current fiscal needs of the City.

Survey results also identified the following:

- Positive ratings to the performance of the City government overall.
- Top priorities include public safety and fiscal accountability
- Over two-thirds of registered voters in the recent survey stated the following were extremely or very important:
 - Maintaining 911 response time, police patrols of local neighborhoods, parks and recreation areas
 - Maintaining the long-term financial stability of the City
 - Maintaining youth and afterschool programs

- Retaining and attracting qualified police officers & preventing reductions to the number of police officers in the City
- Keeping public areas safe and clean
- Maintaining streets and improving traffic flow

The City has been focusing on maintaining long-term financial stability – a consistent priority for City Council, staff and our residents and business community. Los Alamitos is very unique for its size in that we provide a full range of city services that many residents have come to enjoy. These services take quality, well-trained staff, equipment, and infrastructure. Los Alamitos services are not fee-based, and are heavily used by residents, the business community and non-residents alike. These services rely heavily on other revenues, such as property and sales taxes, to cover operational costs.

We look forward to the continued dialogue with the community, and greatly appreciate the hundreds of residents who have provided feedback, ideas, and concerns about the City's Long Term Financial Sustainability. No final decisions will be made before there is the opportunity for further discussion and feedback.

Additionally, the June 30, 2019 Audited Financial Statements have been completed and the CAFR has been printed. The CAFR will be brought to City Council for Receive and File at the January 21, 2020 Council Meeting. Also, the City has started the process for the development of the upcoming 2020-21 budget with the recognition that based on the long range plan it will be a challenging process to balance services with limited revenues.

Prepared by: David D. Cain, Fiscal Sustainability Manager

Reviewed by: Eric Hendrickson, Finance Director

Approved by: Les Johnson, Interim City Manager