

MINUTES OF THE CITY COUNCIL OF THE CITY OF LOS ALAMITOS

ADJOURNED REGULAR MEETING

Monday, April 29, 2024

1. CALL TO ORDER

The City Council met in Adjourned Regular Session at 6:00 p.m., Monday, April 29, 2024, in the Council Chamber located at 3191 Katella Ave., Los Alamitos, CA 90720, Mayor Nefulda presiding.

2. ROLL CALL

Present: Council Members: Doby, Hibard, Murphy
Mayor Pro Tem Hasselbrink, Mayor Nefulda

Absent: Council Members: None

Present: Staff: Chet Simmons, City Manager
Michael Claborn, Chief of Police
Michael Daudt, City Attorney
Craig Koehler, Finance Director
Ron Noda, Development Services Director
Windmera Quintanar, MMC, City Clerk
Chelsi Wilson, Administrative Services Manager

2. PLEDGE OF ALLEGIANCE

Mayor Nefulda led the Pledge of Allegiance.

3. INVOCATION

Mayor Pro Tem Hasselbrink gave the Invocation.

4. ORAL COMMUNICATIONS

At this time, any individual in the audience may come forward to speak on any item within the subject matter jurisdiction of the City Council. Remarks are to be limited to not more than five minutes per speaker.

Mayor Nefulda opened Oral Communications. There being no one present wishing to speak, Mayor Nefulda closed Oral Communications.

5. UPDATES FROM THE MAYOR

At this time, the Mayor may report on items not specifically described on the Agenda that are of interest to the community, provided no action or discussion is taken.

Mayor Nefulda spoke regarding the City of Los Alamitos has been nominated in four categories from the esteemed Association of California City Orange County

(ACC-OC) for the Golden Hub of Innovation Awards. Recreation and Community Services Director Emeline Noda was nominated for the City Staff Leader of the year and City Manager Chet Simmons was nominated for the City Manager of the Year.

6. UPDATES FROM THE CITY STAFF

At this time, City Staff may also report on items not specifically described on the Agenda that are of interest to the community, provided no action or discussion is taken except.

City Manager Simmons stated the Party on Pine event occurs on Thursdays.

7. CONSENT CALENDAR

All Consent Calendar items may be acted upon by one motion unless a Council Member requests separate action on a specific item.

Motion/Second: Hasselbrink/Doby

Unanimously Carried: The City Council approved the following Consent Calendar Items:

A. Memorandum of Understanding with Los Alamitos Police Officers' Association (Administration)

This Resolution adopted a four year Memorandum of Understanding (MOU) with the Los Alamitos Police Officers Association (POA), effective April 1, 2024 through June 30, 2028.

The City Council adopted Resolution No. 2024-12, entitled, "A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LOS ALAMITOS, CALIFORNIA, APPROVING A MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF LOS ALAMITOS AND THE LOS ALAMITOS POLICE OFFICERS ASSOCIATION APRIL 1, 2024 THROUGH JUNE 30, 2028".

8. DISCUSSION ITEM

A. Adoption of Resolution Establishing Salaries and Benefits for Non-Represented Employees (Administration)

This report recommended adoption of a resolution establishing salaries and benefits for Non-Represented Employees.

City Attorney Daudt provided an oral summary of the Staff report.

City Council and Staff discussed the following topics:

- The cities surveyed for the compensation study including size, populations, and events

- City's reserves have doubled in the past four years
- Positions compared by industry standard for similar job duties
- Compensation Study will be available when report is finalized
- Overview of staffing will be provided during the May budget presentation
- Current MOUs are available on the City's website and updated as adopted
- Clarification that all this resolution addresses all non-represented employees as is the industry standard and historical practice in the City
- Current unfunded liability is approximately \$26 million and Council's adopted plan will have that amount paid within 12 years

Carol Churchill spoke in opposition to item 9A.

Motion/Second: Hasselbrink/Doby

Carried 3/2 (Hibard and Murphy voted no): Adopted Resolution No. 2024-13, entitled, "A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LOS ALAMITOS, CALIFORNIA, ESTABLISHING SALARIES AND BENEFITS FOR NON-REPRESENTED EMPLOYEES AND REPEALING RESOLUTION NO. 2023-31 IN IT'S ENTIRETY."

9. COUNCIL ANNOUNCEMENTS

At this time, Council Members may also report on items not specifically described on the Agenda that are of interest to the community, provided no action or discussion is taken except to provide Staff direction to report back or to place the item on a future Agenda.

Mayor Pro Tem Hasselbrink, Council Member Murphy, and Mayor Nefulda had no comments.

Council Member Hibard read a statement for the record (Exhibit A).

Council Member Doby spoke regarding attendance at the Arbor Day Celebration and the partnership with Epson.

10. ADJOURNMENT

The City Council adjourned at 6:35 p.m.

DocuSigned by:

Jordan B. Nefulda

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Jordan B. Nefulda, Mayor

Attest:

DocuSigned by:

Windmera Quintanar

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Windmera Quintanar, MMC, City Clerk